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Magazine Names Waste Management Among Top Employers of Military Personnel

Waste Management of San Diego parent company makes G.I. Jobs magazine's annual list

(San Diego), August xx, 2010 – Waste Management, Inc. (NYSE: WM), parent company of Waste Management of San Diego, announced that it was recognized by *G.I. Jobs* magazine as a 2010 Top Military Employer. Waste Management of San Diego, is among the Waste Management operations employing military veterans, with seven on staff.

“We truly value the experience and perspective veterans bring to WM and are proud to count this special population as a part of our corporate culture,” said Brent McCombs, vice president of talent for Waste Management. One in 12 employees at Waste Management is a military veteran, spouse and/or current reservist.

WM provides pay differentials to employees who are on an involuntary military leave, equal to the difference between their current base pay and their military pay. The company also provides outreach efforts to disabled veterans through Hire Heroes USA, Marines for Life and the Wounded Warriors project. WM recruiters and hiring managers attend military job fairs across the nation every month – 10 in June, 2010, alone. WM has a full-time employee responsible for building relationships with the military and veterans through outreach, sponsorship and recruiting initiatives.

“I’m proud to work for a company such as Waste Management of San Diego who supports veterans and the sacrifices we have made,” said Travis Manteufel, roll-off driver for Waste Management of San Diego.

Criteria for the *G.I. Jobs* Military Friendly Employers® rankings is objective, quantitative and comprehensive. It weighs assets dedicated to military hiring (28 percent), Reserve/Guard policies (18 percent), percentage of new hires who are veterans (14 percent), veteran training programs (10 percent) and previous three years’ rankings (30 percent).

“It’s not just patriotism that fuels corporate America’s pursuit of the 400,000 service members who separate or retire from the military each year,” says Rich McCormack, publisher of *G.I. Jobs*. “The leadership, discipline, integrity, and ‘can-do’ attitude common to military veterans are exactly the qualities companies need to stay ahead of the competition in a slow economy. This isn’t about charity or patriotism. It’s about good business, and the companies on our list understand that.”

About Waste Management

As North America’s largest provider of waste and environmental services, Waste Management is on a quest for environmental performance, to maximize resource value and minimize environmental impact. Waste is a valuable resource. Waste Management takes innovative steps to maximize and recover the resource that is in waste. To learn more visit www.wastemanagementsd.com and www.thinkgreen.com.

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